

Charter of Wenzao Ursuline University of Languages

Amended at the University Affairs Meeting on January 7, 2006
Amended at the Board of Trustees meeting on March 27, 2006
Approved by the Ministry of Education's Letter Tai Ji (4) Zi No. 0950046727 on April 3, 2006
Amended at the University Affairs Meeting on October 14, 2006
Amended at the Board of Trustees meeting on November 23, 2006
Approved by the Ministry of Education's Letter Tai Ji (4) Zi No. 0960055813 on April 23, 2007
Amended at the University Affairs Meeting on December 9, 2008
Amended at the Board of Trustees meeting on February 4, 2009
Approved by the Ministry of Education's Letter Tai Ji (2) Zi No. 0980115323 on July 6, 2009
Amended and approved at the University Affairs Meeting on June 25, 2011
Amended and approved at the Board of Trustees meeting on June 28, 2011
Approved by the Ministry of Education's Letter Tai Ji (2) Zi No. 1000145689 on August 24, 2011
Amended and approved at the University Affairs Meeting on June 16, 2012
Amended and approved at the Board of Trustees meeting on June 18, 2012
Approved by the Ministry of Education's Letter Tai Ji (2) Zi No. 1020009193 on January 15, 2013
Amended and approved at the University Affairs Meeting on September 6, 2013
Amended and approved at the Board of Trustees on November 6, 2013
Approved by the Ministry of Education's Letter Tai Jiao Ji (2) Zi No. 1030002256 on January 9, 2014
Amended and approved at the University Affairs Meeting on June 7, 2014
Amended and approved at the Board of Trustees meeting on June 24, 2014
Amended and approved at the University Affairs Meeting on June 17, 2015
Amended and approved at the Board of Trustees meeting on June 29, 2015
Approved by the Ministry of Education's Letter Tai Jiao Ji (2) Zi No. 1040121755 on September 4, 2015
Amended and approved at the University Affairs Meeting on June 15, 2016
Amended and approved at the Board of Trustees meeting on June 28, 2016
Approved by the Ministry of Education's Letter Tai Jiao Ji (2) Zi No. 1050119472 on August 29, 2016
Amended and approved at the University Affairs Meeting on June 14, 2017
Amended and approved at the Board of Trustees meeting on June 29, 2017
Approved by the Ministry of Education's Letter Tai Jiao Ji (2) Zi No. 1060121442 on August 25, 2017
Amended and approved at the University Affairs Meeting on May 23, 2018
Amended and approved at the Board of Trustees meeting on June 15, 2018
Approved by the Ministry of Education's Letter Tai Jiao Ji (2) Zi No. 1070130813 on August 6, 2018
Amended and approved at the University Affairs Meeting on June 12, 2019
Amended and approved at the Board of Trustees meeting on June 19, 2019
Approved by the Ministry of Education's Letter Tai Jiao Ji (2) Zi No. 1080106913 on August 6, 2019
Amended and approved at the University Affairs Meeting on June 10, 2020
Amended and approved at the Board of Trustees meeting on June 18, 2020
Approved by the Ministry of Education's Letter Tai Jiao Ji (2) Zi No. 1090109382 on July 31, 2020
Amended and approved at the University Affairs Meeting on February 24, 2021
Amended and approved at the University Affairs Meeting on June 16, 2021
Amended and approved at the Board of Trustees meeting on June 17, 2021
Approved by the Ministry of Education's Letter Tai Jiao Ji (2) Zi No. 1100094960 on July 29, 2021
Approved by the Ministry of Education's Letter Tai Jiao Ji (2) Zi No. 1100105992 on August 10, 2021
Amended and approved at the University Affairs Meeting on June 15, 2022
Amended and approved at the Board of Trustees meeting on June 23, 2022
Approved by the Ministry of Education's Letter Tai Jiao Ji (2) Zi No. 1110068287 on July 21, 2022
Amended and approved at the University Affairs Meeting on June 14, 2023
Amended and approved at the Board of Trustees meeting on June 30, 2023
Approved by the Ministry of Education's Letter Tai Jiao Ji (2) Zi No. 1120072822 on July 27, 2023
Amended and approved at the University Affairs Meeting on November 15, 2023
Amended and approved at the Board of Trustees meeting on November 24, 2023
Amended and approved at the University Affairs Meeting on June 19, 2024
Amended and approved at the Board of Trustees meeting on June 25, 2024
Amended and approved at the University Affairs Meeting on June 11, 2025
Amended and approved at the Board of Trustees meeting on June 23, 2025
Approved by the Ministry of Education's Letter Tai Jiao Ji (2) Zi No. 1140076547 on August 1, 2025

Chapter 1 General Provisions

- Article 1 Wenzao Ursuline University of Languages (hereinafter referred to as “the University”) hereby establishes this Charter in accordance with the University Act and its Enforcement Rules and the Private School Act, and with reference to the Junior College Act and its Enforcement Rules.
- Article 2 University Motto: Revere the Divine, Love the Human.
Founding Objectives:
1. Cultivate language professionals with a global perspective through the ideals of holistic education.

2. Take Chinese culture as the foundation and, through language education and professional training, conduct research and development in language teaching and serve society.

Educational Philosophy: Respect individual dignity, accept individual differences, inspire individual potential, and serve life.

Article 3 The University operates an affiliated junior college division under the principles of integrating departments and junior college programs and sharing resources.

Chapter 2 Colleges, Departments, Centers, and Degree Programs

Article 4 The University establishes the following colleges, departments, centers, and degree programs:

1. College of International Culture, Education, and Foreign Affairs

- (1) Department of English (five-year junior college program, four-year bachelor's degree program, two-year bachelor's degree program, four-year continuing education bachelor's degree program, two-year continuing education bachelor's degree program, and master's program)
- (2) Department of Translation and Interpreting (four-year bachelor's degree program and master's program)
- (3) Department of Foreign Language Instruction (four-year bachelor's degree program, master's program and in-service master's program of the Graduate Institute of Foreign Language Education and Cultural Industries)
- (4) Department of International Affairs (four-year bachelor's degree program and master's program)
- (5) Center for English Language Teaching: The Center is responsible for planning common foundational English courses and promoting their instruction. Regulations governing the establishment of the Center shall be prescribed separately.
- (6) Bachelor's Degree Program of International Business English
- (7) Bachelor's Degree Program of International Tourism and MICE
- (8) Center for Teacher Education: The Center is responsible for planning teacher education program curricula and promoting their instruction. Regulations governing the establishment of the Center shall be prescribed separately and implemented after approval by the Ministry of Education.

2. College of European and Asian Languages

- (1) Department of French (five-year junior college program, four-year bachelor's degree program, four-year continuing education bachelor's degree program, and master's program in European Studies)
- (2) Department of German (five-year junior college program, four-year bachelor's degree program, and four-year continuing education bachelor's degree program)
- (3) Department of Spanish (five-year junior college program, four-year bachelor's degree program, and four-year continuing education bachelor's degree program)
- (4) Department of Japanese (five-year junior college program, four-year

bachelor's degree program, two-year bachelor's degree program, and four-year continuing education bachelor's degree program)

(5) European Union Center

(6) Department of Southeast Asian Studies (four-year bachelor's degree program and master's program)

3. College of New Media and Management

(1) Department of International Business Administration (four-year bachelor's degree program, four-year continuing education bachelor's degree program, master's program, and in-service master's program)

(2) Department of Communication Arts (four-year bachelor's degree program and in-service master's program in Creative Arts Industries)

(3) Department of Digital Content Application & Management (four-year bachelor's degree program)

(4) Bachelor's Degree Program of New Media in International Marketing

4. Ursuline College of Liberal Arts

(1) General Education Center: The Center is responsible for planning common foundational courses and general education courses and promoting their instruction. Regulations governing the establishment of the Center shall be prescribed separately.

(2) Center for Ursuline Education: The Center is responsible for promoting and implementing the University's philosophy of holistic education and for teaching courses related to students' character and faith formation, organizing liturgical activities, and providing spiritual education. Regulations governing the establishment of the Center shall be prescribed separately.

(3) Center for Physical Education: The Center is responsible for planning and teaching physical education courses University-wide and for promoting University-wide sports and athletic activities. Regulations governing the establishment of the Center shall be prescribed separately.

5. College of Mandarin

(1) Department of Applied Chinese (four-year bachelor's degree program and master's program in Teaching Chinese as a Second Language)

(2) Chinese Languages Center

(3) Online Mandarin Teaching Center

The University may establish interdepartmental or inter-center credit programs or degree programs in response to teaching and research needs. Regulations governing the establishment of such programs shall be prescribed separately.

Article 5 The establishment, alteration, or discontinuation of any college, department, center, or degree program shall be reviewed and approved by the University Affairs Meeting and approved by the Board of Trustees, and shall then be submitted to the Ministry of Education for approval in accordance with applicable regulations.

Article 6 The University shall have one President, who shall oversee University affairs. The President shall serve a four-year term and may be reappointed once. Regulations governing the selection and appointment of the President shall be prescribed separately.

by the Board of Trustees.

If the office of President becomes vacant, before the Board of Trustees lawfully selects and appoints a qualified President, it shall designate one qualified person from among the Vice Presidents, the Dean of Academic Affairs, the Dean of Student Affairs, or the Dean of General Affairs to temporarily act as President, and shall report the designation to the Ministry of Education for record.

Article 7 The University may appoint one to three Vice Presidents to assist the President in handling University affairs. The President shall select Vice Presidents from among the University's full-time faculty members holding the rank of associate professor or above, or may appoint external personnel on a contractual basis. Their terms of office shall, in principle, correspond to the President's term.

The University shall appoint several auditors. The President shall appoint University faculty or staff members with appropriate professional qualifications to conduct internal audits, and the auditors shall be responsible to the President.

Article 8 Each college shall have one Dean to oversee college affairs and one Secretary, and may have several staff members to assist the Dean in handling college affairs. Each department shall have one Chairperson, and each center shall have one Director; each department and center may have several staff members to administer its affairs.

Each degree program and the European Union Center may have one Director. Their organization and operations shall be handled in the same manner as those of a department or center.

Chapter 3 Organization

Article 9 The University establishes the following units:

1. Office of Academic Affairs: responsible for University-wide teaching-related affairs.

The Office shall have one Dean of Academic Affairs and may have one Secretary. It shall comprise the Registration Section, Curriculum Section, and Special Programs Section, as well as the Language Diagnostic and Consulting Center and the Center for Teaching and Learning Development. Each section may have one Section Chief; each center shall have one Director; and the Office may employ several staff members.

2. Office of Student Affairs: responsible for University-wide student affairs.

The Office shall have one Dean of Student Affairs and may have one Secretary. It shall comprise the Student Assistance Section, Extracurricular Activities Section, and Health Section, as well as the Counseling Center, Career Development Center, and Military Education Office. Each section may have one Section Chief; each center may have one Director; and the Office may employ several staff members. The Military Education Office shall have one Director, who shall be appointed by the President from among military instructors of an equivalent rank recommended by the Ministry of Education, and may have several military instructors and nursing instructors. A military instructor may concurrently serve as Chief of the Student Assistance Section.

3. Office of Research and Development: responsible for integrated planning of

University development, academic development, industry-government-academia cooperation, institutional research, and related affairs.

The Office shall have one Dean of Research and Development and may have one Secretary. It shall comprise the Institutional Development Section, Industry-Government-Academia Cooperation Section, and Institutional Research Section. Each section may have one Section Chief, and the Office may employ several staff members.

4. Office of General Affairs: responsible for University-wide general affairs.

The Office shall have one Dean of General Affairs and may have one Secretary. It shall comprise the Purchasing and Supply Section, Construction and Maintenance Section, Cashier Section, Documentation Section, and Campus Safety & Environmental Protection and Assets Management Section. Each section shall have one Section Chief, and the Office may employ several staff members.

5. Office of International and Cross-Strait Cooperation: responsible for University-wide international and cross-Strait cooperation and exchange affairs.

The Office shall have one Dean of International and Cross-Strait Cooperation and may have one Secretary. It shall comprise the International Exchange Section and Section of Overseas Student Affairs. Each section may have one Section Chief, and the Office may employ several staff members.

6. Office of Student Recruitment: responsible for admissions, examination administration, marketing, and related affairs.

The Office shall have one Dean of Office of Student Recruitment and may have one Secretary. It shall comprise the Administration Section and Marketing Section. Each section may have one Section Chief, and the Office may employ several staff members.

7. Secretariat: responsible for secretarial affairs and internal control, fundraising, liaison services for donations, alumni services, public affairs liaison, University history, and related affairs.

The Secretariat shall have one Secretary-General. It shall comprise Secretariat Section 1, which may have one Section Chief; the Public Relations Office (including the Alumni Center), which may have one Director; and Wenzao Archives, which may have one Curator. The Secretariat may also have several secretaries and staff members.

8. Office of Continuing and Extension Education: responsible for continuing education, extension education, translation, and conference affairs.

The Office shall have one Director and may have one Secretary. It may establish the Division of Continuing Education, Division of Extension Education, and Translation and Conference Service Center. Each division may have one Manager;

the Center shall have one Director; and the Office may employ several staff members.

9. Accounting Office: responsible for budgeting, accounting, and statistics.

The Office shall have one Director of Accounting Office and shall comprise Accounting Section I and Accounting Section II. Each section may have one Section Chief, and the Office may employ several staff members.

10. Personnel Office: responsible for personnel affairs.

The Office shall have one Director of Personnel Office and shall comprise Personnel Section I and Personnel Section II. Each section may have one Section Chief, and the Office may employ several staff members.

11. Library: responsible for collecting research materials and providing information services.

The Library shall have one Library Director and may establish the Acquisitions and Cataloging Section, Access Services Section, and Library Technology Section. Each section may have one Section Chief, and the Library may employ several staff members.

12. Information and Instructional Technology Center: responsible for information and audiovisual equipment, systems, and network support for University-wide teaching, research, and administration.

The Center shall have one Director. It shall comprise the Technical Services Section and System Management Section. Each section may have one Section Chief, and the Center may employ several technical specialists and staff members.

If any of the units listed in Items 1 through 5 has four or more second-level administrative units, it may appoint one deputy head as required by operations.

Article 10 The University may establish various research centers or other units and appoint personnel thereto as needed for teaching, research, counseling, and service. The establishment, alteration, or dissolution of any University unit shall take effect after approval by the University Affairs Meeting and ratification by the President.

Article 11 The qualifications and appointment procedures for supervisors at all levels of the University shall, in principle, be as follows:

1. A college Dean shall be appointed by the President from among full-time faculty members holding the rank of professor.
2. A department Chairperson or center Director shall be recommended by the college Dean from among full-time faculty members holding the rank of associate professor or above and appointed by the President.
3. The Dean of Academic Affairs, Dean of Student Affairs, Dean of Research and Development, and Dean of International and Cross-Strait Cooperation shall be appointed by the President from among full-time faculty members holding the rank of associate professor or above. The Associate Dean of Academic Affairs,

Associate Dean of Student Affairs, and Associate Dean of Research and Development shall be appointed by the President from among full-time faculty members holding the rank of assistant professor or above. The Dean of Office of Student Recruitment, Dean of General Affairs, and Associate Dean of General Affairs shall be appointed by the President from among full-time faculty members holding the rank of assistant professor or above, or may be concurrently held by professional and technical personnel or research personnel of an equivalent rank; these positions may also be held by staff members.

4. The Director of Personnel Office and the Director of Accounting Office shall be recommended by the President in accordance with applicable laws and regulations and, with the approval of the Board of Trustees, appointed or assigned.
5. The Secretary-General, Director of the Office of Continuing and Extension Education, Library Director, Director of the Information and Instructional Technology Center, Director of Public Relations Office, Director of the European Union Center, and heads of other units established by the University as needed shall be appointed by the President from among full-time faculty members holding the rank of assistant professor or above, or may be staff members.
6. The head of a second-level administrative unit may be a faculty member holding the rank of lecturer or above or a staff member.

Article 12 Supervisory positions at all levels concurrently held by faculty members, as well as the positions of college Dean and department Chairperson or center Director, shall be term appointments. Unless otherwise provided by law or regulation, appointments shall be made annually, with three years constituting one term in principle, and reappointment shall be permitted.

Article 13 Staff positions in the University's units, other than unit heads and section chiefs or center directors, include Secretary, Senior Editor, Editor, Specialist, Section Member, Senior Clerk, Clerk, Administrator, Assistant Administrator, Junior Clerk, Counselor, Social Worker, Senior Technical Specialist, Technical Specialist, Assistant Technical Specialist, Physician, Pharmacist, Registered Nurse, Dietitian, Nurse, and other positions. Additional positions may be established as operationally necessary by following the amendment procedure for this Charter.

Chapter 4 Meetings

Article 14 The University shall establish a University Affairs Meeting to deliberate on major University affairs.

The University Affairs Meeting shall deliberate on the following matters:

1. University development plans and budgets.
2. The University's organizational charter and other important regulations.
3. The establishment, alteration, and discontinuation of colleges, departments, graduate institutes, degree programs, and affiliated institutions.
4. Academic affairs, student affairs, research and development, general affairs, international affairs, admissions, and other important internal University matters.
5. Review and adoption of regulations governing teaching evaluation.

6. Resolutions of committees or task forces established by the University Affairs Meeting.
7. Proposals submitted to the Meeting and matters proposed by the President.

The University Affairs Meeting shall consist of the President, Vice Presidents, college Deans, representatives of academic and administrative heads, full-time faculty representatives, staff representatives, student representatives, and representatives of other relevant personnel. Regulations governing its establishment shall be prescribed separately.

Full-time faculty representatives referred to in the preceding paragraph shall be elected and shall constitute no less than one-half of the total membership of the Meeting. In principle, no less than two-thirds of the faculty representatives shall hold the rank of associate professor or above.

There shall be three staff representatives and several student representatives, with student representatives comprising no less than one-tenth of the total membership of the Meeting. Staff representatives, student representatives, and representatives of other relevant personnel shall all be elected.

Representatives to the University Affairs Meeting shall serve for one academic year and may be reelected.

Relevant persons may be invited to attend the University Affairs Meeting as non-voting participants when necessary.

The University Affairs Meeting shall be convened and chaired by the President at least once each semester. If no less than one-fifth of the members required to attend request that a special University Affairs Meeting be convened, the President shall convene it within 15 days.

The University Affairs Meeting may establish committees or task forces as necessary to handle matters referred to them by the Meeting.

Article 15 The University shall establish an Administrative Meeting to discuss important administrative matters. The Administrative Meeting shall consist of the President, Vice Presidents, first-level academic and administrative heads, one full-time faculty representative, one staff representative, three student representatives (two from the Day Division and one from the Office of Continuing and Extension Education), and second-level heads designated by the President. The President shall serve as chair.

Article 16 The University shall establish the following meetings:

1. Academic Affairs Meeting: The Meeting shall discuss important academic affairs. It shall consist of the Dean of Academic Affairs, Dean of Student Affairs, Dean of Research and Development, Dean of General Affairs, Dean of International and Cross-Strait Cooperation, Dean of Office of Student Recruitment, all college Deans, the Chairpersons/Directors of departments and centers under each college, one faculty representative from each college, the Director of the Office of Continuing and Extension Education, the Library Director, the Director of the Information and Instructional Technology Center, and two student representatives. The Dean of Academic Affairs shall serve as chair.
2. Student Affairs Meeting: The Meeting shall discuss important student affairs. It shall consist of the Dean of Student Affairs, Dean of Academic Affairs, Dean of Research and Development, Dean of General Affairs, Dean of International and

Cross-Strait Cooperation, Dean of Office of Student Recruitment, all college Deans, the Associate Dean of Student Affairs, the Director of the Office of Continuing and Extension Education, one representative of department/center Chairpersons or Directors selected by each college, one advisor representative selected by each department, and five student representatives. The Dean of Student Affairs shall serve as chair.

3. General Affairs Meeting: The Meeting shall discuss important general affairs. It shall consist of the Dean of Academic Affairs, Dean of Student Affairs, Dean of General Affairs, one faculty representative from each college, one staff representative, one worker representative, and two student representatives. The Dean of General Affairs shall serve as chair.
4. Office of Continuing and Extension Education Affairs Meeting: The Meeting shall discuss important affairs of the Office of Continuing and Extension Education. It shall consist of the Director of the Office, the Deans of colleges related to the Office and the Chairpersons/Directors of their departments and centers, all managers of the divisions under the Office, one faculty representative from each teaching unit related to the Office, and two student representatives. The Director of the Office shall serve as chair.
5. College Affairs Meetings: Each College Affairs Meeting shall discuss important affairs of the college. It shall consist of the college Dean, the Chairpersons/Directors of departments and centers under the college, faculty representatives, and several student representatives. The college Dean shall serve as chair.
6. Department/Center Meetings: Each Department/Center Meeting shall discuss matters related to teaching, research, counseling, and service. It shall consist of the department Chairperson or center Director, full-time faculty members of the department or center, and several student representatives. The department Chairperson or center Director shall serve as chair.
7. Other Unit Meetings: Each such Meeting shall discuss important affairs of the unit. It shall consist of the unit head, Section Chiefs under the unit, and staff members. The unit head shall serve as chair.

Student representatives referred to in the preceding items shall be elected each academic year under the guidance of the Office of Student Affairs.

Regulations governing the establishment of the above meetings shall be prescribed separately.

The University may also establish other meetings related to teaching, research, and social service. The composition of such meetings shall be prescribed separately.

Article 17 The University shall establish the following committees:

1. University Development Committee: responsible for matters concerning University planning and development. Its composition shall be prescribed separately.
2. Faculty Evaluation Committee: The University shall establish a University Faculty

Evaluation Committee, College Faculty Evaluation Committees, and Department/Center Faculty Evaluation Committees. The Faculty Evaluation Committees shall review matters concerning faculty appointment, terms of appointment, suspension, dismissal, non-renewal, determination of grounds for severance, promotion, further study, academic research, extension of service, and other related matters. Regulations governing the University Faculty Evaluation Committee shall be prescribed separately and shall take effect after approval by the University Affairs Meeting and promulgation by the President.

3. Faculty Grievances Committee: The Committee shall review grievances filed by faculty members who consider measures concerning them to be unlawful or improper and thereby detrimental to their rights or interests. Its composition shall be prescribed separately and shall take effect after approval by the University Affairs Meeting and promulgation by the President.
4. Admissions Committee: responsible for admissions through different admission channels for the University's various educational systems and for transfer examinations. Its composition shall be prescribed separately.
5. Curriculum Committee: responsible for planning curricula in accordance with the University's development characteristics. Its composition shall be prescribed separately.
6. Holistic Education Committee: responsible for planning holistic education curricula and promoting related activities. Its composition shall be prescribed separately.
7. Student Recognition and Discipline Committee: responsible for discussing and deciding major student recognition, disciplinary cases, conduct cases, and other related matters. Its composition shall be prescribed separately.
8. Student Grievances Committee: responsible for hearing grievances filed by students, the Student Association, and other relevant student self-governing organizations against disciplinary measures, administrative dispositions, or other measures and resolutions of the University. Its composition shall be prescribed separately and shall take effect after approval by the University Affairs Meeting and the Ministry of Education.
9. Gender Equality Education Committee: responsible for promoting gender equality education and establishing an educational environment free from gender discrimination in order to achieve gender equality. Its composition shall be prescribed separately.
10. Staff Evaluation Committee: responsible for reviewing personnel matters concerning staff promotions, performance evaluations, awards, disciplinary actions, and related matters. Its composition shall be prescribed separately.
11. Staff Grievances Committee: responsible for reviewing grievances filed by staff members who consider measures concerning them to be unlawful or improper and thereby detrimental to their rights or interests. Its composition shall be prescribed separately and shall take effect after approval by the University Affairs Meeting and promulgation by the President.

12. Campus Safety, Hygiene and Energy Conservation Committee: responsible for strengthening the management of campus environmental protection, energy and resource conservation, occupational safety and health, and disaster prevention and response, in order to promote a sustainable campus and safeguard the safety and health of faculty, staff, and students. Its composition shall be prescribed separately.

The University may establish other committees as necessary. The composition of such committees shall be prescribed separately.

- Article 18 Relevant persons may be invited to attend University meetings as non-voting participants when necessary. Student representatives shall be invited to attend meetings concerning students' academic affairs or campus life and meetings concerning the adoption of student award and disciplinary regulations. Regulations governing the election of student representatives shall be prescribed separately by the Office of Student Affairs.

Chapter 5 Faculty

- Article 19 Faculty ranks at the University are Professor, Associate Professor, Assistant Professor, and Lecturer.

Faculty appointments and promotions shall be handled in accordance with applicable laws and regulations.

The initial faculty appointment shall be for one year; the first reappointment shall be for one year; and each subsequent reappointment shall be for two years. Under special circumstances, the term of appointment may be shortened to one year upon approval by the Faculty Evaluation Committees at the relevant levels.

The University may appoint teaching assistants to assist with teaching and research.

To enhance teaching and research quality, the University may establish chair professorships and distinguished faculty positions to conduct teaching and research. Regulations governing their establishment shall take effect after approval by the University Affairs Meeting and promulgation by the President.

The University may, when specially needed, appoint professional and technical personnel to undertake teaching. Matters concerning their appointment and promotion shall be governed by regulations prescribed in accordance with applicable laws and regulations.

Chapter 6 Supplementary Provisions

- Article 20 The staffing complement for the University's faculty and staff shall be prepared in accordance with this Charter and submitted to the Ministry of Education for approval before implementation.
- Article 21 The Board of Trustees may establish positions for school corporation staff, including one dedicated Secretary to the Board of Trustees and several staff members. All such personnel shall be selected and appointed by the Board of Trustees, shall be responsible to the Board, and shall be included in the University's staffing complement.
- Article 22 Matters not provided for in this Charter shall be handled in accordance with applicable laws and regulations.
- Article 23 The University's various detailed operating rules shall be prescribed separately.
- Article 24 The University has an affiliated Szuyuan Translation Service. Its regulations shall be prescribed separately and shall be submitted to the Ministry of Education and the competent authority for the relevant industry for approval.

Article 25 This Charter shall take effect after approval by the University Affairs Meeting and the Board of Trustees and approval by the Ministry of Education. The same procedure shall apply to amendments.

(The English translation is for reference only. In the event of any discrepancy between the Chinese and English versions, the Chinese version shall prevail.)